



This policy applies to all Bega Cheese Limited (Bega) manufacturing sites and commercial offices in Australia, and also includes our sales teams, and field support staff working domestically or overseas.

At Bega we are committed to providing a healthy and safe workplace for all employees, contractors and visitors. We believe that all incidents are preventable and that no work is so important that it cannot be done safely.

This will be achieved through:

- Ensuring compliance with legal and other requirements.
- Implementing and maintaining a framework that promotes the proactive identification and management of hazards to reduce risk.
- Establishing within functions and roles, the accountabilities to ensure safe work practices.
- Establishing measurable objectives and targets aimed at eliminating all work related injuries and illnesses.
- Monitoring workplace conditions and the health of our employees.
- Ensuring all incidents, near misses and hazards are reported and investigated in a timely manner to prevent recurrences so the business can continually improve.
- Providing an appropriate level of information, consultation, training and supervision to all employees, contractors and visitors.
- Continually reviewing advancements in technology that can assist in keeping the business at the forefront of operational safety performance.
- Regularly reviewing this policy and its effectiveness.

Our Health and Safety Policy applies to all locations where Bega has management control and will be fully integrated into all aspects of our activities through a process of continuous improvement.

A handwritten signature in black ink, appearing to read "Paul van Heerwaarden", is positioned above the printed name.

Paul van Heerwaarden  
Chief Executive Officer