



At Bega Cheese we process, manufacture and package dairy and other food products in Australia and operate a domestic and international supply chain which extends from suppliers of raw materials and ingredients to the distribution of finished goods.

We are committed to ensuring that our business continues to develop sustainably thereby reducing our impact on the natural environment. Our priorities include: environmental compliance, responsible and ethical sourcing, product stewardship, resource efficiency, climate change, and ensuring a positive social impact.

We will reduce our environmental impacts, protect the environment and prevent pollution by:

- Meeting legal compliance obligations wherever we operate
- Establishing actions and plans to meet non-legal compliance obligations, codes of practice, standards as appropriate to our impacts
- Assessing our material impacts and establishing long-term objectives endorsed by the Executive Leadership Team
- Setting specific, long term targets to:
 - i) Ensure responsible and ethical practices in our supply chain
 - ii) Reduce water and energy intensity of our products
 - iii) Minimise packaging waste
 - iv) Reduce emissions to air, land and water
 - v) Promote nutrition
- Implementing an Environmental Management System (EMS) and supporting procedures appropriate to the nature, scale and environmental impacts of our activities, throughout the business
- Continually improving our EMS to enhance environmental performance
- Ensuring we have the necessary skills and technology available to meet or exceed the expectations of the communities in which we operate

We will regularly review our environmental program and this policy to ensure our approach to environment and sustainability remains effective. We will publicly report our performance annually.

A handwritten signature in black ink, appearing to read "Paul van Heerwaarden", is positioned above the printed name.

Paul van Heerwaarden
Chief Executive Officer