



Bega Cheese is an Australian dairy and food company that recognises the need to observe a high standard of corporate practice and business conduct in our interactions and impact with our employees, customers, suppliers, business partners and in the communities in which we operate.

Chain of Responsibility legislation and requirements are set out in the Heavy Vehicle National Law which is administered by the National Heavy Vehicle Regulator. The aim of the legislation is to make sure all parties in the supply chain have responsibility for ensuring breaches of the law do not occur.

### **Our Commitments**

Bega Cheese will comply with Chain of Responsibility legislation and the Heavy Vehicle National Law.

To support compliance, Bega Cheese will implement and maintain an effective Chain of Responsibility Policy. We will ensure that our employees and all parties who are involved in organising or carrying out road transport and associated activities in our supply chain, are responsible for the safety and compliance of these activities, in accordance with the law. Bega Cheese will achieve this by maintaining a Chain of Responsibility Management System.

### **Scope**

This policy applies to all parties in the Bega Cheese supply chain involved in organising or carrying out a road transport activity in Australia, as referenced under the Heavy Vehicle National Law.

It is the supplier's responsibility to ensure they comply to our Chain of Responsibility Policy.

Bega Cheese will support our suppliers to implement necessary improvements to ensure compliance with this policy. If suppliers are not prepared to make appropriate changes or where there is no commitment to improve practices, Bega Cheese reserves the right to act if required, which may involve cancelling contracts or ceasing to deal with suppliers.

Bega Cheese may, at its discretion, request an independent audit of the supplier to ensure compliance with this policy.

### **Requirements**

Our Chain of Responsibility Policy sets the minimum standard required to be met as a supplier of services to Bega Cheese. We require our suppliers to adopt a similar approach in dealing with their own suppliers and sub-contractors

#### Suppliers

Bega Cheese expects that our suppliers will:

1. implement a policy and supporting procedures to comply with the Chain of Responsibility legislation requirements set out in the Heavy Vehicle National Law;
2. complete the Bega Cheese Chain of Responsibility training module and comply with requirements of the Bega Cheese Chain of Responsibility Policy
3. for all personnel who participate in Bega's supply chain;

4. provide documents, processes and other records as requested to demonstrate appropriate Chain of Responsibility management; and
5. monitor compliance and immediately report any breaches of Chain of Responsibility legislation and this policy immediately to Bega Cheese when it occurs.

#### Bega Cheese Limited

Bega Cheese will:

1. implement this Chain of Responsibility Policy and the supporting Bega Cheese Chain of Responsibility Management System;
2. provide training and assessment programs, as defined in the roles and responsibility matrix, for employees and contractors;
3. ensure the responsibilities of this policy are understood by the Bega Cheese Executive Team and all Bega employees involved in organising or carrying out a road transport activity;
4. communicate to our suppliers the requirements of this policy and the expectation to comply;
5. systematically review compliance and report non-conformances in the Bega Cheese supply chain;
6. monitor regulatory changes, court decisions or other issues impacting the Bega Cheese Chain of Responsibility Policy to ensure it remains relevant; and
7. continually work with our suppliers across the Bega Cheese supply chain to implement and sustain the requirements of this policy.

Commitment to this policy ensures that everyone involved in organising or carrying out a road transport activity is accountable for the reduction of risk and improved safety performance of the Bega Cheese supply chain.



Paul van Heerwaarden  
Chief Executive Officer  
Bega Cheese Limited



Antonietta Timms  
Executive General Manager,  
Operational Excellence  
Bega Cheese Limited